

# **KERALA STATE ELECTRICITY BOARD LIMITED**

*(Incorporated under the Indian Companies Act, 1956)*

Registered Office: Vydyuthi Bhavanam, Pattom, Thiruvananthapuram – 695 004.

## **Abstract**

Dearness Allowance/Dearness Relief to Board Employees/Pensioners –  
Revision with effect from 01.07.2015 – Sanctioned - Orders issued.

---

## **CORPORATE OFFICE (PERSONNEL)**

**B.O. (DB) No. 3106/2015 (PS1/2081/2013) Thiruvananthapuram, Dated 15.12.2015**

---

Read:- 1. G.O. (P) Nos. 525/2015 Fin. Dated 18.11.2015.

2. Proceedings of the Board Meeting dated 20.11.2015 (Agenda Item No.OA-1-11/2015).

## **ORDER**

The Government have revised the rates of Dearness Allowance to its Employees and Dearness Relief to the Pensioners with effect from 01.07.2015, vide the Government Order read above. In line with the above, the Kerala State Electricity Board Limited is pleased to adopt the Government Order sanctioning Dearness Allowance to the Employees and Dearness Relief to the Pensioners/Family Pensioners with effect from 01.07.2015 at the enhanced rates as shown below for implementation in Kerala State Electricity Board Limited.

### **DEARNESS ALLOWANCE TO EMPLOYEES**

1. The Government have revised the rate of Dearness Allowance to its employees with a hike of 6% with effect from 01.07.2015. As per clause (1), Article V of the Long Term Settlement, 2011 [B.O. (FB) No. 641/2011 (PSI/6047/2008) Thiruvananthapuram dated 28.02.2011] and Clause(1) under Article II of the Officers Pay Revision 2011 [B.O. (FM)No.2966/2011(PSI/1757/2009) Thiruvananthapuram dated 24.12.2011], the rate of Dearness Allowance in Kerala State Electricity Board Limited will be determined by multiplying the factor of 1.131 with the rate of Dearness Allowance announced by the State Government with effect from 01.07.2010 onwards. The revised rate of Dearness Allowance payable to the employees of Kerala State Electricity Board Limited with effect from 01.07.2015 will be as follows:-

<b>Date from which payable</b>	<b>Percentage increase of DA per month</b>	<b>Revised DA</b>
01.07.2015	6.786	117.052%

2. In respect of workmen and officers continuing in the pre-revised scale as per B.O. (FB) No.628/2007 (PSI/101/2006) Dated 19.03.2007 and B.O. (FM) No. 2075/2007 (PSI/OPR/2007) Dated 12.09.2007 respectively Dearness Allowance will be sanctioned as given below:-

<b>Date from which payable</b>	<b>Percentage increase of DA per month</b>	<b>Revised DA</b>
01.07.2015	11%	225 %

3. The revised rate of Dearness Allowance will be payable to the Part-time contingent employees also on the basis of the pay drawn by them.
4. In the case of those who have opted to remain in the pre-revised scale of 1998 Pay Revision (1993 pay scales) even after 01.01.2011, DA will be sanctioned as given below:

Date from which payable	Pay Range	Revised DA
01.07.2015	Basic pay upto ` 3500/- pm Basic pay above ` 3500/- upto ` 6000/- pm Basic pay above ` 6000/-	850 % of pay 753 % of Pay subject to minimum of ` 29,750/- 714 % of Pay subject to minimum of ` 45,180/-

5. For those who are continuing in the 1998 pay scales even after 01.01.2015, DA will be sanctioned as follows:-

Date of effect	Percentage increase of DA	Revised DA
01.07.2015	11%	284 %

6. The accounting and drawal of arrears of DA will be regulated as follows:-

- a. The DA at the revised rates will be paid in cash with the salary due for the month of December 2015 onwards.
- b. The arrear for the period from **01.07.2015 to 30.11.2015** will be drawn and credited to the PF account of the employee along with the salary bill for any of the months from **December 2015 to June 2016**.
- c. The permission to draw arrears along with the salary bill is given in relaxation to Rule 176 of Kerala Treasury Code.
- d. The procedure as stated in para 6 (a) and (b) will also be applicable to the employees continuing in the pre-revised scale.
- e. Where the employee is not eligible to subscribe to any PF Account before 30.11.2015 the drawal of arrears of DA shall be deferred. As and when the PF account is opened, it shall be drawn and deposited in it.
- f. For claiming the salary for the month of July 2016, a certificate shall be attached to the salary bill to the effect that ‘the arrears as per DA revision from 01.07.2015 to 30.11.2015 have been claimed and credited to the PF Account of the employee’.
- g. The procedure as stated in 6 (f) will also be applicable to the employees continuing in the pre-revised scale of pay.

- h. Interest on DA credited to the PF Account of the employee will accrue from the 1<sup>st</sup> day of the month in which the bills are presented to the appropriate authorities.
- i. No withdrawal, other than final withdrawal, shall be made before the date specified below, from the arrears of DA credited to the PF account.

<b>Period of arrears of Dearness Allowance</b>	<b>Date on which the amount will be permitted to be withdrawn</b>
01.07.2015 to 30.11.2015	31.07.2020 or retirement, which ever is earlier

- j. The condition mentioned under clause 6 (i) above will be applicable 'mutatis mutandis' to Provident Fund other than GPF also.
- k. The following categories of employees will be paid arrears of DA in cash.
- Those, in whose cases, it is not obligatory to maintain PF Account.
  - Those who have opted not to subscribe to the PF account during the last one year of their service prior to retirement

**A. DEARNESS RELIEF TO SERVICE PENSIONERS AND FAMILY PENSIONERS**

1. The Dearness Relief to Service Pensioners/Family Pensioners with effect from 01.07.2015 will be revised as follows:-

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.07.2015	6.786 % of Pension/ Family Pension	117.052% of Pension/ Family Pension

2. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 31.05.2012 and are drawing pension/family pension as per pension revision order dated 11.11.2008, Dearness Relief will be sanctioned as follows:

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.07.2015	11 % of Pension/ Family Pension	225 % of pre-revised Pension/ Family Pension

3. In respect of the Pensioners/Family Pensioners whose pension has not undergone revision as per Board Order dated 11.11.2008 and are drawing pension/family pension as per pension revision order dated 23.02.2001, Dearness Relief will be sanctioned as follows:

<b>Date of effect</b>	<b>Percentage increase of Dearness Relief</b>	<b>Revised Dearness Relief</b>
01.07.2015	11% of Pension/Family Pension	284 % of pre-revised Pension/Family Pension

4. The enhanced rate of Dearness Relief due from 01.07.2015 will be paid along with the pension of December 2015 and arrears from July 2015 to November 2015 will be released in cash along with the pension for December 2015.
5. Payment of Dearness Relief involving fraction of a Rupee shall be rounded off to the next higher rupee.

By Order of the Board of Directors

Sd/-

R. Rajasekharan Nair

Secretary (Administration)

To

All Chief Engineers

All Deputy Chief Engineers

All Executive Engineers

Copy to:

The Financial Adviser/Chief Internal Auditor

Legal Adviser & Disciplinary Enquiry Officer

The Chief Vigilance Officer/Chief Engineer (I T) (with soft copy)

Regional Audit Officers/Chief Public Relations Officer/Deputy Secretary (Admn.)

The TA to Chairman & Managing Director

The TA to Director (D & S)/Director (T & SO)

The TA to Director (CP & SCA)/Director (G & HRM)

The PA to Director (Finance)/CA to Secretary (Administration)

The FC Superintendent/Record Section/Library/Stock File.

Forwarded/By order

Sd/-

Senior Superintendent